

hackney *ambition to the max!*

Hackney Governors' Conference 2014

Governing Body Accountability

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Hackney
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Introduction

- Welcome and Introductions
- Overview of the sessions
- Sharing informing
- Confidentiality

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7 Principles of Public Life

As governors, we are charged with upholding the 7 principles of public life

- Selflessness
- Integrity
- Objectivity
- Accountability
- Openness
- Honesty
- Leadership

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A Corporate Body

As a governing body.....

- Individual governors have no power or right to act on behalf of the governing body unless the GB has delegated a task to an individual
- Governors should act at all times with honesty and integrity, be ready to explain their actions to staff, parents, pupils, LA and anyone with a legitimate interest in the school
- Decisions demand collective responsibility: the majority view must be supported publicly

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Discussion

1. What are the challenges for us as governors about working as a member of a corporate group?
2. How does working as a member of a corporate group support us as a governor?

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The Law

In law, the governing body is a corporate body.

Individual governors are protected from being held personally responsible for any actions and decisions the governing body makes

As long as a governor acts honestly, reasonably and in good faith, any liability will fall on the governing body rather than the an individual member

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Governing Bodies - 3 Core functions

As governors we have 3 core functions

- Setting the strategic vision, ethos and strategic direction of the school
- Holding the headteacher to account for the educational performance of the school and its pupils
- Overseeing the financial performance of the school and making sure its money is well spent

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Accountability?

Discussion Task

- Being **ACCOUNT**able to.....
- Taking **ACCOUNT** of.....
- Giving an **ACCOUNT**

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Accountability

- The effectiveness of a school
- School performance

TAKING account of....

- School self evaluation
- RAISEOnline and other school data
- HT Performance Management
- Stakeholder feedback
- Policies, plans and improvement strategies

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Accountability

- Efficiency
- Value for money

TAKING account of

- Schools Finance Value Standard
- Regular Financial Reports to the GB
- Finance Committee Minutes
- Financial Benchmarking
- Use of Pupil Premium Grant and Sports Funding

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Accountability

GIVING an account

To parents and the school community-
newsletter, website, presence at the school,
reports

To Ofsted

To the Diocese

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Ofsted

Accountability of the Governing Body Group Task

1. Discuss how will Ofsted evaluate the effectiveness of the Governing Body?
2. What will they consider?

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Holding the school to account

Governors' roles

- ensure school runs effectively, providing best possible education
- offer professional challenge and support school to do better
- take strategic view, set up policies, plans and targets
- monitor and evaluate results
- delegate enough power to head to run school effectively

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Headteacher's role

- organises, manages and controls the school day-to-day
- expects GB to offer professional challenge and support school to do better
- discusses main aspects of school life with GB
- reports to GB on how school is managed
- Provide reports on school performance
- Performance management of staff

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Where Does Your GB Sit?



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Accountability

**Any questions ?
Any next steps?**

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